

**GOVERNMENT OF ANDHRA PRADESH**  
**ABSTRACT**

Andhra Pradesh Medical & Health Services - Dr. P. Sudhakar, Medical Officer, Primary Health Centre, Palakurthy, Warangal District - Allegations of sexual Harassment and indulging private practice - Suspended - Articles of charges issued - Enquiry Officer appointed - Obtained the enquiry report and explanation of Charged Officer - Issued Show Cause Notice - Re-examined the case - Further action dropped - Orders - Issued.

**HEALTH, MEDICAL AND FAMILY WELFARE (VC.II.1) DEPARTMENT**

**G.O.Rt.No. 234**

**Dated: 19-02-2009**

**Read the following:**

1. Proceedings Rc.No.111/CC/05, dt.3.9.2005 of DM&HO, Warangal.
2. Proceedings Rc.No.14708/VC.III.B/05, dt.18.10.2005 of Director of Health, A.P., Hyderabad.
3. Written Statement of Defense of Dr. P. Sudhakar, MO, dt.1.5.2006.
4. Proceedings Rc.No.14708/VC.III.B/2005, dt.24.7.2006 of Director of Health, A.P., Hyderabad.
5. From the Dy. Director (Admn.) & Enquiry Officer, O/o RDM&HS, Warangal, Rc.No.CC/863/RDW/06, dt.19.9.2006.
6. Govt. Memo. No.10704/VC.II.1/2006-4, dt.5.3.2007.
7. Govt. Memo. No.10704/VC.II.1/2006-5, dt.22.3.2007.
8. Memo No.14708/VC.III.B/2005, dt.1.5.2007 of DH, AP, Hyd.
9. From Dr. P. Sudhakar, MO, written explanation dt.5.11.2007.

<<<>>>

**ORDER:**

Whereas on the allegation of sexual harassment of contract ANM and also indulging in private practice by Dr. P. Sudhakar, Medical Officer, Primary Health Centre, Palakurthy, Warangal, he was placed under suspension by the Director of Health, vide reference 1<sup>st</sup> read above. Subsequently, disciplinary action was initiated by issuing charge memo, vide reference 2<sup>nd</sup> read above. After examination of the written statement of defence of the individual, the Deputy Director (Administration) Office of the Regional Director Medical & Health Services, Warangal was appointed an Enquiry Officer to conduct regular enquiry, vide reference 4<sup>th</sup> read above. In the reference 5<sup>th</sup> read above, the Enquiry Officer has submitted his enquiry report to Government. After careful examination of the enquiry report, while taking a decision to reinstate Dr.P.Sudhakar in to service, a provisional decision to impose a major punishment on him and requested the Director of Health accordingly, vide reference 6<sup>th</sup> and 7<sup>th</sup> read above. Accordingly, the Director of Health, A.P. has issued Show Cause Notice to the above individual, vide reference 8<sup>th</sup> read above. In pursuance, the above Charged Officer has submitted his explanation to the Show Cause Notice, vide reference 9<sup>th</sup> read above.

2. The Government after careful consideration of the explanation submitted by the Charged Officer with available material hereby decide to drop further action against Dr. P. Sudhakar, Medical Officer, Primary Health Centre, Palakurthy, Warangal District duly treating the suspension period 3.09.2005 to 7.03.2007 as "on duty".

3. Accordingly, further disciplinary action against Dr. P. Sudhakar, Medical Officer, Primary Health Centre, Palakurthy, Warangal District is dropped and the suspension period of the individual from 3.09.2005 to 7.03.2007 is treated as 'on duty'.

(P.T.O.)

**:: 2 ::**

4. The Director of Health, A.P. Hyderabad shall take necessary action in the matter accordingly.

**(BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA PRADESH)**

**DR. VIJAY KUMAR  
EX-OFFICIO SECRETARY TO GOVERNMENT**

To  
Dr. P. Sudhakar, Medical Officer, Primary Health Centre, Palakurthy,  
Warangal District **through** the Director of Health, A.P. Hyderabad.  
The Director of Health, A.P. Hyderabad.

**Copy to:**

The Secretary, A.P. Public Service Commissioner, Hyderabad.  
(w.r.t. Lr.No.548/RT.I/1/08, dt.2.05.2008)  
The District Treasury Officer, Warangal District.  
P.S. to M (H&FW).  
P.S. to Ex-Officio Secretary to Government.  
SF/SC.

**//FORWARDED:: BY ORDER//**

**SECTION OFFICER**